

## 2025/26 Budget Equality Impact Assessment

### 1. The Project

<b>Directorate:</b>	Place
<b>Theme or area:</b>	Parking Charges – Weston super Mare
<b>Lead Officer:</b>	Darren Coffin-Smith
<b>Date:</b>	02/12/2024

Budget Reference	Budget Proposal	2025/26 Budget reduction (£)	2026/27 Budget reduction (£)	2027/28 Budget reduction (£)
<b>PD13b</b>	W-s-M on-street - increase hours to include Sundays	£100,000		
<b>PD13c</b>	W-s-M on-street - change 20 min tariff at 40p to 30 min tariff at 50p	£17,000		

#### Description of the project:

The introduction of on-street charges in W-s-M on Sunday. We are currently in the early stages of the proposal with no charging levels yet agreed.

We already have a policy in place that facilitates charging for on-street parking. This proposal will see an increase on-street charges from 40p for 20 mins to 50p for 30 mins.

#### Summary of changes:

Extending existing charging from Monday to Saturday to include Sundays and an increase in some fees and charges

**Are any of the proposals within this theme a continuation of a previous medium-term financial plan saving?**

**No**

**If yes, please insert reference number and year of assessment?**

<b>Budget Proposal</b>	<b>Year of assessment</b>	<b>Budget Reference</b>

**If yes, please describe what steps you have taken to review the equality impacts from previous years?**

## 2. Customer equality impact summary

**Will the changes proposed in this project have a disproportionate impact (or bias) for any of these groups?**

Insert X into one box per row, for impact level and type.

H = High, M = Medium, L = Low, N = None

+ = Positive, - = Negative

Protected or significant group	Impact Level				Impact type	
	H	M	L	N	+	-
Disabled people (Including the consideration of neurodiversity)				X		
People from different ethnic groups				X		
Men or women (including those who are pregnant or on maternity leave)				X		
People who are LGBTQ+				X		
People on a low income			X			X
People in particular age groups				X		
People in particular faith groups			X			X
People who are married or in a civil partnership				X		
People who are undergoing gender reassignment				X		
Other significant groups, for example: Armed Forces Community, care experienced young people, carers, parents. Please specify:				X		

## 3. Explanation of customer impact

There will be an anticipated low impact on some faith groups with those attending Sunday services etc could be affected as they may now need to pay if place of worship/faith is in an area where on-street parking is no longer free.

Whilst the proposed charges remain low, those on low income could be affected as wider charges may produce additional financial pressure on those reliant on access to the roads included in the initiative

**Please describe how you will communicate these changes to those impacted.**

TBC

## 4. Staff equality impact summary

**Are there any staffing implications for this proposal?** **Yes**

### Explanation of staff impact

There could potentially be the need for additional working hours to undertake enforcement on Sundays and Bank Holidays. This will be assessed as the project develops.

## 5. Cumulative equality impacts

**Is this project linked to or likely to have an impact on any other service areas?**

For example are you moving the location of a service that may also be impacted upon by a change to public transport provision.

None

## 6. Action Plan

**Are there any further actions that should be taken because of this Equality Impact Assessment?**

Issue Identified	Planned Action	Lead Officer	Time for review

## 7. Review and Sign Off

### Service Manager Review

**Insert any service manager comments here.**

This proposal will require further consultation, this will include the consideration of equality issues. If equality impacts are identified through wider consultation they will be considered and appropriate mitigating actions planned where possible before introduction of changes

**Is a further detailed equality impact assessment needed?**

**No**

Please note that if this assessment indicates a potential 'medium' or 'high' impact on any protected or significant group a further, more detailed assessment will be required.

**If 'yes', when will the further assessment be completed?**

**Service Manager:** Darren Coffin-Smith

**Date:** 2 December 2024