

the impacts and outcomes to be sought in line with political priorities.			
Create the time and space for the necessary strategic thinking and discussion across the political and managerial leadership.	Ensure that CLT and informal Executive have regular strategic space built into their forward plans in 2024.	Leader/CEO	April 2024
Review North Somerset's climate targets and refresh the related priorities to reflect the evidence base and available opportunities of working with partners.	Review the climate change action plan and associated targets with a refresh to council. Host a workshop with regional and local partners to agree actions that maximise the opportunities for partners to help the council meet its climate change action targets.	Cllr Waite/ Director of Place/Climate Emergency Project Manager Cllr Waite/ Director of Place/Climate Emergency Project Manager	September 2024 July 2024
Develop clarity and transparency around the scope and status of the 'mini-governance review' – which we suggest should focus on: <ul style="list-style-type: none"> Engagement across the elected membership Overview and Scrutiny Elected member development. 	Create a clear scope of work for the governance review to be agreed with Group Leaders for Council in May. The scope will include creating a member working group to undertake the review and report to Executive. Review the effectiveness of Overview and Scrutiny arrangements and agree any associated actions with the chairs, including development programme for chairs and committees to address training needs as appropriate.	Leader/ Monitoring Officer Scrutiny Chairs/Group Leaders/ Monitoring Officer	May 2024 September 2024

	<p>Reconvene the member training group for the following items;</p> <ul style="list-style-type: none"> • to review induction for elected members, • develop an enhanced approach for induction of those elected between four yearly election cycles • elected member, training and development opportunities throughout their term. 	Monitoring Officer	September 2024
Progress development for the Executive and Corporate Leadership Team – for individuals, as two collectives and jointly.	Ensure development is built into Executive and CLT sessions in 2024/25	Leader/CEO	April 2024
Identify how the remaining £4m of savings will be secured and consider the implications in the council's use of reserves in order to ensure its financial sustainability does not come to be at risk.	Propose additional savings to balance the budget for 2024/25, excluding the use of reserves	Director of Corporate Services	February 2024 Action complete
Take stock of the approach to hybrid working in order to ensure the positive benefits are maintained and less positive aspects are effectively addressed.	Undertake a staff conversation to understand the benefits and challenges of hybrid working and create an action plan that reiterates/clarifies roles, expectation around customer service and behaviours, using data from the May staff survey as a baseline and a focus of the autumn staff engagement sessions.	CEO and Directors	December 2024