

## Joe Bolton - Impact Analyst

**Who am I:** I am Joe Bolton, working as an Impact Analyst for the North Somerset Educational Psychologist. I am recent university graduate from Lancaster University majoring in Psychology and aspire to train as an Educational Psychologist myself in the future!



Previously, I have worked as a teaching assistant, an assistant educational psychologist and doing IT innovation and partnering.

Having done a fair bit of IT work and having an interest in digital tools, I like to try and make things as efficient and user friendly as possible which has helped with my admin role in the service. I have a particular interest in social and emotional health needs, pupil voice, implementation science, and learning transfer.

Outside of work, I do some Salsa dancing and a fair bit reading with a particular enjoyment in fantasy. I also like to travel whenever I am able and love to go hiking.

**What do I do:** I was brought into the service to create innovative ways to evaluate the impact our work so that we may improve our work.

I also do administration for the service, and help with various tasks throughout the service, such resourcing, finance and manning the shared inbox ([eps@n-somerset.gov.uk](mailto:eps@n-somerset.gov.uk)) to make sure emails are sent to the correct person!

Outside of my administration and quality assurance work I will also be delivering training in schools regarding digital tools. I will also be creating a framework based on my quality assurance work.

**What is important to me:** It's important to me that we properly evaluate our work so we can gather actionable data to help us continuously improve our offer and gain as much pupil voice as possible to ensure we use a child-centred approach in all our work. Secondly, it is important to me that all our internal processes move as smoothly as possible. I strive to make all our work as transparent as possible, public-facing, easily discoverable!

