



**Equality Impact Assessments**

**2022/23 Medium Term Financial Plan**

**Public Health and Regulatory Services – December 2021**

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PH S1	Review of operational staffing budgets within public health and regulatory services and align to external funding opportunities	2

## Medium Term Financial Plan Initial Equality Impact Assessment 2022/23

Please add content where << XXX>> is indicated.  
Please make Yes or No bold as appropriate.

### 1. The Proposal

<b>Directorate:</b>	Public Health and Regulatory Services
<b>Service area:</b>	Regulatory Services
<b>Budget reference:</b>	PH S1
<b>Budget reduction proposal:</b>	Review of operational staffing budgets within public health and regulatory services and align to external funding opportunities
<b>Budget saving for this financial year:</b>	£32,000

#### Description of the proposal:

The savings will be delivered through minor adjustments across a range of revenue budgets across regulatory services to make up the £32,000 budget target. This can be managed as part of additional investment from the public health budget in these areas of work that target health improvement and health protection outcomes. Investment in streamlined ways of working, including use of a new case management operational system, will create efficiencies across the service areas that will deliver savings.

#### Summary of changes:

- £6,500 saving from Environmental Protection
- £6,500 saving from Licensing
- £6,000 saving from Trading Standards
- £6,500 saving from Food and Safety
- £6,500 saving from Private Rented Housing

**Is this a continuation of a previous medium-term financial plan saving?**

**No**

Yes

**If yes, please insert reference number and year of assessment?**

n/a

## 2. Customer equality impact summary

**Will the proposal have a disproportionate impact on any of these groups?**

Insert X into one box per row, for impact level and type.

H = High, M = Medium, L = Low, N = None

+ = Positive, = = Neutral, - = Negative

	Impact Level				Impact type		
	H	M	L	N	+	=	-
Disabled people (Including consideration of neurodiversity)				X		X	
People from different ethnic groups				X		X	
Men or women (including those who are pregnant or on maternity leave)				X		X	
Lesbian, gay or bisexual people				X		X	
People on a low income				X		X	
People in particular age groups				X		X	
People in particular faith groups				X		X	
People who are married or in a civil partnership				X		X	
Transgender people				X		X	
Other specific impacts, for example: carers, parents, impact on health and wellbeing. Please specify:				X		X	

## 3. Explanation of customer impact

Please describe the reasons for the impact level in the table above.

Investment in streamlined ways of working, including use of new operational systems, will create efficiencies across the service areas that will deliver savings.

*Please describe how you will communicate these changes to your customers*

Not required as no service impacts will be experienced. A new case management operational system that will be established in 2022/23 will benefit the customer experience across all cohorts.

#### 4. Staff equality impact summary

**Are there any staffing implications for this proposal?** Yes  
**No**

##### Explanation of staff impact

If yes, please describe the nature of the impact, including how many posts could be affected, please state whether they are vacant, or filled permanently or temporarily.

n/a

#### 5. Consolidation savings

**Please complete only for medium or high impact areas.**

**Does this budget saving include many service areas/savings/projects?**

If so, please identify the areas included in this proposal that could potentially have a medium or high impact for equality groups

<b>Service area</b>	<b>Value of saving</b>
<hr/>	
<b>Total</b>	

#### 6. Review and Sign Off

##### Service Manager Review

Insert any service manager comments here:

Explanation provided above.

**Is a further detailed equality impact assessment needed?** Yes **No**

**If 'yes', when will the further assessment be completed?**

n/a

**Service Manager:**

Matt Lenny

**Date:**

3 December 2021