

**NORTH SOMERSET COUNCIL  
DECISION OF: DIRECTOR OF CHILDREN'S SERVICES  
WITH ADVICE FROM: HEAD OF STRATEGIC PLANNING  
AND GOVERNANCE, CHILDREN'S SERVICES IN CONSULTATION  
WITH EDUCATIONAL STAKEHOLDERS AND THE COMMUNITY**



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**DECISION NO: CY10 (2021/22 SCHEME)**

**SUBJECT: SCHOOL TERM AND HOLIDAY DATES 2021 - 2022**

**KEY DECISION: YES**

**Background:**

School employers are required to set the term dates of their schools. The Local Authority is the employer for staff at community, voluntary controlled and community special schools and maintained nursery schools. Governing bodies are the employers in foundation/trust and voluntary aided schools. Academy Trusts/Multi-Academy Trusts are the employers of staff in academies and free schools.

Term dates for 2021/2022 have already been set (PC101 - 2019/20 Scheme).

Regulations have now been laid to reduce the minimum number of sessions schools are required to meet in the academic year 2021 to 2022 to enable everyone to celebrate the Platinum Jubilee of Her Majesty the Queen on 3 June 2022.

North Somerset schools will be on their half term breaks in the week commencing 31 May 2022, and the Bank Holidays have been adjusted to Thursday 2 and Friday 3 June

The term dates previously set need to be reduced by one day, meaning that those working term time only are required to work for 194 rather than 195 days; and pupils will attend school for 189 days rather than 190 days.

**Decision:**

That term 6 is reduced by one day to end on Thursday 21 July 2022 and that the following amended term dates are agreed by the Children's Services Directorate for community, voluntary controlled and community special schools in the school year 2021 – 2022:

| <b>Term dates Summary</b> |                   |   |                  | Days |
|---------------------------|-------------------|---|------------------|------|
| Term 1                    | 02 September 2021 | - | 22 October 2021  | 37   |
| Term 2                    | 01 November 2021  | - | 17 December 2021 | 35   |
| Term 3                    | 04 January 2022   | - | 18 February 2022 | 34   |
| Term 4                    | 28 February 2022  | - | 08 April 2022    | 30   |
| Term 5                    | 25 April 2022     | - | 27 May 2022      | 24   |
| Term 6                    | 06 June 2022      | - | 21 July 2022     | 34   |
| Total                     |                   |   |                  | 194  |

### **Reasons:**

North Somerset Council is the employer of staff at local community, voluntary controlled and community special schools and therefore has a duty to set term dates for these schools and is now required to reduce the number of teaching days.

### **Options Considered:**

Legally there must be 194 days in the 2021 – 2022 school year (189 days plus 5 five non-educational / In Service Training days of which the dates are determined by individual schools and used for curriculum planning/training). We liaised with Multi-Academy Trust Leads, own admission authority secondary schools and Local Authority schools with secondary-aged pupils as the date of the Platinum Jubilee date impacts on the examination period for schools and students. Whilst own admission authorities are free to set their own dates, many have regard to the Local Authorities dates as consistency across schools who adopt the same dates makes life easier for parents. The following dates were considered:

- 6 June after the Bank Holiday weekend has been rejected as there are possible public examinations that day.
- 29 April before the May holiday has also been rejected as it eats into pre-examination time.
- 22 July the last day of term 6 was considered a suitable alternative, meaning that everyone can finish a day early.

### **Financial Implications:**

There are no financial implications when setting term and holiday dates.

### **Costs:**

None

### **Funding:**

None

### **Legal Powers and Implications:**

School term and holiday dates are set in accordance with the Education Act 2002 - section 32, the Education Act 1996 – section 551(1), the Education (School Day and School Year) (England) Regulations 1999; the Changing of School Session Times (England) (Revocation) Regulations 2011 and The Education (School Day and School Year) (England) (Coronavirus) (Amendment) Regulations 2021

**Climate Change and Environmental Implications:**

None.

**Equality Implications:**

An Equality Impact Assessment has not been undertaken on this occasion as an additional day holiday is required through a change in legislation.

**Corporate Implications:**

None

**Appendices:**

Appendix 1 – calendar of amended term dates 2021/2022

**Signatories:**

**Decision Maker(s):**

Signed: .....

Title: Director of Children’s Services

Date: 24.8.21

**With Advice From:**


Signed: .....

Title: Head of Strategic Planning and Governance

Date: 23.8.21

**Footnote: Details of changes made and agreed by the decision taker since publication of the proposed (pre-signed) decision notice, if applicable:**

# Appendix 1

| North Somerset  |   |  |    |              |    |                     |    |                |    |    |    |  |    |    |    |    |    |    |  |  |
|---|---|--|----|--------------|----|---------------------|----|----------------|----|----|----|---|----|----|----|----|----|----|--|--|
| School Terms and Holidays 2021/2022   |   |  |    |              |    |                     |    |                |    |    |    |   |    |    |    |    |    |    |  |  |
| September 2021  |   |  |    | October 2021 |    |                     |    | November 2021  |    |    |    |   |    |    |    |    |    |    |  |  |
| M   |   | 6  | 13 | 20           | 27 | M                   |    | 4              | 11 | 18 | 25 | M   | 1  | 8  | 15 | 22 | 29 |    |  |  |
| Tu  |   | 7  | 14 | 21           | 28 | Tu                  |    | 5              | 12 | 19 | 26 | Tu  | 2  | 9  | 16 | 23 | 30 |    |  |  |
| W   | 1 | 8  | 15 | 22           | 29 | W                   |    | 6              | 13 | 20 | 27 | W   | 3  | 10 | 17 | 24 |    |    |  |  |
| Th  | 2 | 9  | 16 | 23           | 30 | Th                  |    | 7              | 14 | 21 | 28 | Th  | 4  | 11 | 18 | 25 |    |    |  |  |
| F   | 3 | 10   | 17 | 24           | F  | 1                   | 8  | 15             | 22 | 29 | F  | 5   | 12 | 19 | 26 |    |    |    |  |  |
| Sa  | 4 | 11   | 18 | 25           | Sa | 2                   | 9  | 16             | 23 | 30 | Sa | 6   | 13 | 20 | 27 |    |    |    |  |  |
| Su  | 5 | 12   | 19 | 26           | Su | 3                   | 10 | 17             | 24 | 31 | Su | 7   | 14 | 21 | 28 |    |    |    |  |  |
| December 2021   |   |  |    | January 2022 |    |                     |    | February 2022  |    |    |    |   |    |    |    |    |    |    |  |  |
| M   |   | 6  | 13 | 20           | 27 | M                   |    | 3              | 10 | 17 | 24 | 31  | M  |    | 7  | 14 | 21 | 28 |  |  |
| Tu  |   | 7  | 14 | 21           | 28 | Tu                  |    | 4              | 11 | 18 | 25 | Tu  | 1  | 8  | 15 | 22 |    |    |  |  |
| W   | 1 | 8  | 15 | 22           | 29 | W                   |    | 5              | 12 | 19 | 26 | W   | 2  | 9  | 16 | 23 |    |    |  |  |
| Th  | 2 | 9  | 16 | 23           | 30 | Th                  |    | 6              | 13 | 20 | 27 | Th  | 3  | 10 | 17 | 24 |    |    |  |  |
| F   | 3 | 10   | 17 | 24           | 31 | F                   |    | 7              | 14 | 21 | 28 | F   | 4  | 11 | 18 | 25 |    |    |  |  |
| Sa  | 4 | 11   | 18 | 25           | Sa | 1                   | 8  | 15             | 22 | 29 | Sa | 5   | 12 | 19 | 26 |    |    |    |  |  |
| Su  | 5 | 12   | 19 | 26           | Su | 2                   | 9  | 16             | 23 | 30 | Su | 6   | 13 | 20 | 27 |    |    |    |  |  |
| March 2022  |   |  |    | April 2022   |    |                     |    | May 2022       |    |    |    |   |    |    |    |    |    |    |  |  |
| M   |   | 7  | 14 | 21           | 28 | M                   |    | 4              | 11 | 18 | 25 | M   |    | 2  | 9  | 16 | 23 | 30 |  |  |
| Tu  | 1 | 8  | 15 | 22           | 29 | Tu                  |    | 5              | 12 | 19 | 26 | Tu  |    | 3  | 10 | 17 | 24 | 31 |  |  |
| W   | 2 | 9  | 16 | 23           | 30 | W                   |    | 6              | 13 | 20 | 27 | W   |    | 4  | 11 | 18 | 25 |    |  |  |
| Th  | 3 | 10   | 17 | 24           | 31 | Th                  |    | 7              | 14 | 21 | 28 | Th  |    | 5  | 12 | 19 | 26 |    |  |  |
| F   | 4 | 11   | 18 | 25           | F  | 1                   | 8  | 15             | 22 | 29 | F  |   | 6  | 13 | 20 | 27 |    |    |  |  |
| Sa  | 5 | 12   | 19 | 26           | Sa | 2                   | 9  | 16             | 23 | 30 | Sa |   | 7  | 14 | 21 | 28 |    |    |  |  |
| Su  | 6 | 13   | 20 | 27           | Su | 3                   | 10 | 17             | 24 | Su | 1  | 8   | 15 | 22 | 29 |    |    |    |  |  |
| June 2022   |   |  |    | July 2022    |    |                     |    | August 2022    |    |    |    |   |    |    |    |    |    |    |  |  |
| M   |   | 6  | 13 | 20           | 27 | M                   |    | 4              | 11 | 18 | 25 | M   | 1  | 8  | 15 | 22 | 29 |    |  |  |
| Tu  |   | 7  | 14 | 21           | 28 | Tu                  |    | 5              | 12 | 19 | 26 | Tu  | 2  | 9  | 16 | 23 | 30 |    |  |  |
| W   | 1 | 8  | 15 | 22           | 29 | W                   |    | 6              | 13 | 20 | 27 | W   | 3  | 10 | 17 | 24 | 31 |    |  |  |
| Th  | 2 | 9  | 16 | 23           | 30 | Th                  |    | 7              | 14 | 21 | 28 | Th  | 4  | 11 | 18 | 25 |    |    |  |  |
| F   | 3 | 10   | 17 | 24           | F  | 1                   | 8  | 15             | 22 | 29 | F  | 5   | 12 | 19 | 26 |    |    |    |  |  |
| Sa  | 4 | 11   | 18 | 25           | Sa | 2                   | 9  | 16             | 23 | 30 | Sa | 6   | 13 | 20 | 27 |    |    |    |  |  |
| Su  | 5 | 12   | 19 | 26           | Su | 3                   | 10 | 17             | 24 | 31 | Su | 7   | 14 | 21 | 28 |    |    |    |  |  |
| <b>Key:</b>   |   | <b>Term dates Summary</b>                  |    |              |    |                     |    |                |    |    |    | Days  |    |    |    |    |    |    |  |  |
| <b>School Day</b>   |   | Term 1 02 September 2021 - 22 October 2021 |    |              |    |                     |    |                |    |    |    | 37  |    |    |    |    |    |    |  |  |
| <b>School Holiday</b>   |   | Term 2 01 November 2021 - 17 December 2021 |    |              |    |                     |    |                |    |    |    | 35  |    |    |    |    |    |    |  |  |
| <b>Bank Holiday</b>   |   | Term 3 04 January 2022 - 18 February 2022  |    |              |    |                     |    |                |    |    |    | 34  |    |    |    |    |    |    |  |  |
|   |   | Term 4 28 February 2022 - 08 April 2022    |    |              |    |                     |    |                |    |    |    | 30  |    |    |    |    |    |    |  |  |
|   |   | Term 5 25 April 2022 - 27 May 2022         |    |              |    |                     |    |                |    |    |    | 24  |    |    |    |    |    |    |  |  |
|   |   | Term 6 06 June 2022 - 21 July 2022         |    |              |    |                     |    |                |    |    |    | 34  |    |    |    |    |    |    |  |  |
|   |   | Total                                      |    |              |    |                     |    |                |    |    |    | 194   |    |    |    |    |    |    |  |  |
| <b>Bank and public holidays 2021/2022</b>   |   |  |    |              |    |                     |    |                |    |    |    |   |    |    |    |    |    |    |  |  |
| Christmas Day Holiday   |   | 27 December 2021                           |    |              |    | Easter Monday       |    | 18 April 2022  |    |    |    |   |    |    |    |    |    |    |  |  |
| Boxing Day Holiday  |   | 28 December 2021                           |    |              |    | May Day Holiday     |    | 02 May 2022    |    |    |    |   |    |    |    |    |    |    |  |  |
| New Year's Day Holiday  |   | 03 January 2022                            |    |              |    | Spring Bank Holiday |    | 02 June 2022   |    |    |    |   |    |    |    |    |    |    |  |  |
| Good Friday   |   | 15 April 2022                              |    |              |    | Platinum Jubilee    |    | 03 June 2022   |    |    |    |   |    |    |    |    |    |    |  |  |
|   |   |  |    |              |    | Summer Bank Holiday |    | 29 August 2022 |    |    |    |   |    |    |    |    |    |    |  |  |
| Foundation, trust, academy and voluntary aided schools set their own term dates and may differ from ours. <b>Please check with the individual schools for their term dates.</b> |   |  |    |              |    |                     |    |                |    |    |    |   |    |    |    |    |    |    |  |  |