



**Delegated Decision No. P&C70**  
**Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of People and Communities and the Head of Performance Improvement and HR**

**Subject: Redundancy Costs**

**Decision:** A new operating model for delivery of services for Libraries and Children’s Centres was agreed at the Executive meeting on 6 December 2016. The new model involves a reduction of 2.5 FTE in Children’s Centres from 30<sup>th</sup> June 2017.

This decision relates to the severance costs of potential redundancies of a Children’s Centre Leader and a Nursery Manager in the event that redeployment is not possible.

**Costs: £43,492**

The severance costs will be recouped through savings in employment costs within 6 months after which £86,294 becomes a recurring annual saving.

**Risk Assessment:** Services delivered by these postholders have been assessed and any high risk elements will be delivered in a different manner.

Agreed by .....  
Executive Member for Human Resources, Asset Management and Finance

Dated .....

Authorised by .....  
Director of People and Communities

Dated .....

Authorised by .....  
Head of Performance Improvement and HR

Dated .....