North Somerset Youth Offending Team
Person Specification

Directorate: People & Communities	**Section:** Youth Offending Service/J21	**Post Title:** Volunteer Mentor
Qualifications	• No formal qualifications are required.	
Experience & Knowledge	• An understanding of the issues faced by young people • An understanding of the factors that place young people at risk or vulnerable. • Willing to share knowledge gained through life experience.	
Skills & Abilities	• Common sense, resilience and a sense of humour. • Willing to accept a challenge and try something different. • Able to listen, communicate and empathise with young people. • Able to work independently in a one-to-one relationship. • Act as a positive role model. • Develop trust in order to support young people developing confidence, esteem and motivation to change. • Follow project guidelines and maintain appropriate boundaries throughout their relationship with a young person. • Seek advice and support from staff when necessary. • Demonstrate a commitment to equal opportunities and anti-discriminatory practice.	
Personal Requirements	• Aged 21 years or over • Able to make a minimum commitment of 2 hours per week for a minimum of 12 months. • Have access to own transport or be able to travel around North Somerset. • Make a commitment to attend individual and group supervision as specified. • Make a commitment to complete initial training and ongoing training. • If applicant has a history of substance misuse, must demonstrate a minimum of 5 years of abstinence. • If applicant has **any** criminal conviction they must be willing to disclose full details to staff. All convictions also need to be spent with a minimum of 5 years since last offence	

THIS POST WILL REQUIRE A FULL DBS CHECK AS IT INVOLVES UNSUPERVISED WORK WITH JUVENILES.
PERSONS SHOWING OFFENCES ON DBS WILL REQUIRE A SUITABILITY INTERVIEW WITH PREVENTIONS MANAGER