



DECISION NO: CSD153

SUBJECT: Award of contract for Leadership Development Programme

Background: The Council sought competitive tenders for a Leadership Development Programme, designed to support around 80 managers over a period of 18 months, with a focus on leading and managing change.

Decision: The Council wish to award the contract to Ioda Limited with the contract commencing 1st June 2016.

Reasons: Following an open tendering procedure, we received 31 submissions. The tenders were evaluated and scored by their cost and quality with weightings of 50/50 cost to quality. Ioda submitted the highest scoring bid.

Other Alternatives Considered: The Council does not employ trainers with the knowledge and expertise required for this programme. Therefore, an external provider was engaged to deliver the training in order to ensure the credibility and success of the training programme.

Financial Implications: The programme will run for at least 18 months, June 2016 to November 2017, at a cost of circa £58,000, or £725 per delegate.

Implications for Future Years: This contract is intended to be a one-off training programme and therefore there should be no further cost implications in future years.

Signed: *P. A. M.*
for Director of Corporate Services

Dated: *16/5/2016*