

# 2019 Pay Award

## To accompany Executive Decision Sheet

Grade	HAY Evaluatio n	SCP 2018	Salary April 2018	SCP 2019	Salary April 2019	
JG1B	0 -103	6	£16,394			
		7	£16,495			
JG1C	104-119	8	£16,626	1	£17,364	JG1
		9	£16,755	2	£17,711	Merge 2 JG1 grades
JG2	120 -140	10	£16,863	3	£18,065	JG2
		11	£17,007	4	£18,426	
		12	£17,173	5	£18,795	JG3
		13	£17,391	6	£19,171	
JG3	141 - 161	14	£17,681	7	£19,554	JG4
		15	£17,972	8	£19,945	
		16	£18,319	9	£20,344	
		17	£18,672	10	£20,751	
JG4	162 - 194	18	£18,870	11	£21,166	
		19	£19,446	12	£21,589	JG5
		20	£19,819	13	£22,021	
		21	£20,541	14	£22,462	
JG5	195 - 230	22	£21,074	15	£22,911	
		23	£21,693	16	XXX	Remove new scp 16 to reduce number of increments in grade to meet LGA technical guidance
		24	£22,401	17	£23,836	New top of JG5 lower to scp 17, red circle those who assimate to scp 19
		25	£23,111	18	XXX	Remove new scp 16 to reduce number of increments in grade to meet LGA technical guidance
		26	£23,866	19	£24,799	JG5 staff to be red-circled no further pay award/progression, removal of current overlap (scp 26)
JG6	231 - 272	26	£23,866	20	£25,295	JG6
		27	£24,657	21	£25,801	
		28	£25,463	22	£26,317	
		29	£26,470	23	£26,999	
JG7	273 - 322	30	£27,358	24	£27,905	JG7
		31	£28,221	25	£28,785	
		32	£29,055	26	£29,636	
		33	£29,909	27	£30,507	
JM1	232 - 381	34	£30,756	28	£31,371	JM1
		35	£31,401	29	£32,029	
		36	£32,233	30	£32,878	
		37	£33,136	31	£33,799	
JM2	382 - 449	38	£34,106	32	£34,788	JM2
		39	£35,229	33	£35,934	
		40	£36,153	34	£36,876	
		41	£37,107	35	£37,849	
		42	£38,052	36	£38,813	
JM3	450 - 533	43	£39,002	37	£39,782	JM3
		44	£39,961	38	£40,760	
		45	£40,858	39	£41,675	
		46	£41,846	40	£42,683	
		47	£42,806	41	£43,662	
JM4	534 - 631	48	£43,757	42	£44,632	JM4
		49	£44,697	43	£45,591	Top of NJC Pay Spine
		50	£45,844	44		
		51	£47,021	45		
		52	£48,179	46		
JM5	632 - 670	53	£49,334	47		
		54	£50,494	48		
		55	£51,110	49		
		56	£52,304	50		
		57	£52,858	51		
JM6	671 - 720	58	£53,798	52		
		59	£54,701	53		
		60	£55,909	54		
		61	£56,594	55		
		62	£57,620	56		
JM7	721 - 770	63	£58,563	57		
		64	£59,500	58		
		65	£60,442	59		
		66	£61,377	60		
		67	£62,321	61		

**Notes:-**

Increments due 1st April 2019 to be applied then pay award

Where there is an increase to top of grade, next increment to be 1st April 2020 (1 year after change)