



Delegated Decision No. P&C19

Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of People and Communities and the Head of Performance Improvement and HR

Subject: Severance Costs

Decision: To approve the costs associated with the reduction of one post from the Adult Care branch of the People and Communities directorate.

Detail: The START homecare service has been outsourced in a phased approach to four separate providers. Staff who work within those areas have been TUPE transferred to the new providers. The final transfer is taking place on the 1 August 2017. Due to the division of the work, TUPE does not apply to this role, which has therefore led to the deletion of the post.

Costs: Severance and pension strain costs: £135,902.19

The costs of the severance will be offset in 28.3 months.

Agreed by
Executive Member for Human Resources, Asset Management and Finance

Dated

Authorised by
Director of People and Communities

Dated

Authorised by
Head of Performance Improvement and HR

Dated