

Delegated Decision No. DE98 Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of Development and Environment and the Head of Performance Improvement and HR

Subject:	Severance costs
Decision:	To approve the severance costs as a consequence of the redundancy of a school crossing patrol position.
Detail:	The Highways and Transportation team are installing a crossing at the site of a staffed school crossing patrol in line with the aim of securing a more sustainable crossing provision. We are able to reduce the number of directly employed school crossing patrol officers.
Costs:	£1,270
	The savings in employment costs will offset the severance costs within 6 months, after which £2,759 becomes a recurring annual saving.
Agreed by	Executive Member for Human Resources, Asset Management and Finance
Dated	
Authorised by	y Director of Development & Environment
Dated	
Authorised by	y Head of Performance Improvement and HR

Dated