

**NORTH SOMERSET COUNCIL
DECISION**

DECISION OF: COUNCILLOR DAVID PASLEY. THE EXECUTIVE MEMBER FOR HUMAN RESOURCES, ASSET MANAGEMENT, CAPITAL PROGRAMME, TRANSFORMATION PROGRAMME.

WITH ADVICE FROM: THE DIRECTOR OF DEVELOPMENT AND ENVIRONMENT.



DECISION NO: DE 230

SUBJECT: Severance Costs

KEY DECISION: No

BACKGROUND: This relates to the deletion of an Assistant Manager post in Community and Consumer Services, within the Development and Environment Directorate.

DECISION: To make a redundancy payment resulting from a restructure within Community and Consumer Services

REASONS: Termination of employment following restructure of service

OPTIONS CONSIDERED: Redeployment has been considered but no suitable alternative roles are available.

FINANCIAL IMPLICATIONS: The cost will be met within existing budgets

Costs: Total costs of £18,100

Funding: The costs will be recouped through salary savings within 4 months

LEGAL POWERS AND IMPLICATIONS: None

CONSULTATION; has taken place with the individual affected.

RISK MANAGEMENT: None

EQUALITY IMPLICATIONS


Have you undertaken an Equality Impact Assessment? Yes. None

CORPORATE IMPLICATIONS: Role has been removed from the staffing establishment as a result of restructure of team.

BACKGROUND PAPERS: None

SIGNATORIES:

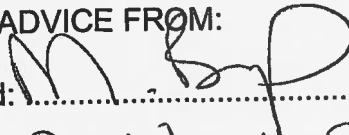
DECISION MAKER(S)

Signed:  Executive Member for Human Resources, Asset Management, Capital Programme, Transformation Programme


Title:

Date:

WITH ADVICE FROM:

Signed:  Director of Development & Environment

Title: 

Date: 

Footnote: Details of changes made and agreed by the decision taker since publication of the proposed (pre-signed) decision notice, if applicable: