

NORTH SOMERSET COUNCIL

**DECISION OF EXECUTIVE MEMBER FOR HUMAN RESOURCES, ASSET
MANAGEMENT AND FINANCE WITH ADVICE FROM
DIRECTOR OF DEVELOPMENT AND ENVIRONMENT AND
HEAD OF PERFORMANCE IMPROVEMENT & HR
DIRECTORATE: DEVELOPMENT & ENVIRONMENT**



**DECISION NO: 17/18 DE212
SUBJECT: REDUNDANCY COSTS
KEY DECISION: NO**

BACKGROUND: To approve the costs associated with the removal of a senior post within the Community & Consumer section of the Development & Environment Directorate.

DECISION: To approve the costs associated with redundancy of an Assistant Manager post in the Development & Environment Directorate.

REASONS: Re-structure of service within Community & Consumer Services.

OPTIONS CONSIDERED: Re-deployment not possible.

FINANCIAL IMPLICATIONS: The cost will be met within existing budgets

Costs: Total costs £79,208.35

Funding: The cost will be recouped through salary savings in less than 15 months.

LEGAL POWERS AND IMPLICATIONS: None

CONSULTATION: Consultation has taken place with the individual affected.

RISK MANAGEMENT: None

EQUALITY IMPLICATIONS: None

CORPORATE IMPLICATIONS: Role to be removed from staffing establishment as a result of re-structure of team.

BACKGROUND PAPERS
None

SIGNATORIES:

DECISION MAKER(S):

Signed: 
Executive Member for Human Resources,
Asset Management and Finance

Date: 23rd November 2017.

WITH ADVICE FROM:

Signed: 
Director of Development & Environment

Date: 22 November 2017

Signed: 
Head of Performance Improvement and HR

Date: 17TH Nov 2017