



Delegated Decision No. P&C08

Councillor David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of People and Communities and the Head of Performance Improvement and HR

Subject: Redundancy of 1 x Social Worker (Supported Lodgings)

Decision: To approve 1 x redundancy payment due to the deletion of the above post.

Detail: Due to a change in Government policy it is the council’s intention to significantly reduce the pool of supported lodgings hosts. The service will transfer to the fostering team who already undertake key activities for mainstream and specialist foster carers. This will impact on the Supported Lodgings Social Worker whose work has also diminished significantly as a result of this change. Redeployment opportunities will continue to be explored during the post holder’s notice period. Redundancy will be effective from 2 September 2016.

Costs: The relevant costs to the council are estimated at:

One off redundancy payments: £ 5,496
Strain on the pension fund: £ 952
The savings in employment costs will off-set the severance within 2 months, after which £43,486 becomes a net and recurring annual saving.

Agreed by
Executive Member for Human Resources,
Asset Management and Finance

Dated

Authorised by
Director of People and Communities

Dated

Authorised by
Head of Performance Improvement and HR

Dated