



Delegated Decision No. P&C02
Councillor David Pasley, Executive Member Human Resources, Asset Management and Finance (with advice from the Director of Corporate Services and the Head of Performance Improvement and HR)

Subject: Severance costs

Decision: To approve the costs associated with reconfiguration of the Support Skills for Learning team (SS4L) within the Vulnerable Learner Service.

Detail: The Strategic Schools Forum have decided to change funding arrangements for SS4L from April 2016. As a consequence there is a reduced need for staff in this team and 5 support posts are to be removed from the council's staffing establishment from 31/08/2016.

Redeployment opportunities will continue to be explored during the post holders' notice periods.

Costs: £78,940

The saving in employments costs will offset the severance costs within 7 months after which £149,544 becomes a net and recurring annual saving.

Agreed by

[Signature]
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Executive Member for Human Resources, Asset Management and Finance

Dated

14 June 2016.
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Authorised by

[Signature]
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Director of People and Communities

Dated

6.6.16
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Authorised by

[Signature]
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Head of Performance, Improvement and Human Resources

Dated

17/6/16
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