



Delegated Decision No. D16/17 252

Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of Development and Environment and the Head of Performance Improvement and HR

Subject: Redundancy

Decision: A review of the structure of the Community Response Team has been undertaken and there is a reduced requirement for the role of Community Response Officer. Therefore this role is being removed from the staffing establishment and resources have been refocused to better meet the needs of the service. Effective date: 31st March 2017.

Detail: It is recommended to approve this potential redundancy (in the event that further redeployment opportunities are not identified).

Costs: £1900

The saving in employment costs will offset the severance costs within one month after which £33,615 becomes a recurring annual saving.

Risk Assessment: Arrangements will be put in place to ensure that the residual services formally delivered by the postholder is assessed and any high risk elements will be delivered in a different way.

Agreed by
Executive Member for Human Resources, Asset Management and Finance

Dated

Authorised by
Director of Development and Environment

Dated

Authorised by
Head of Performance Improvement and HR

Dated