



**Delegated Decision No. P&C37**

**Councillor David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of People and Communities and the Head of Performance Improvement and HR**

**Subject:** Redundancy of 1 x Young Persons Communications Worker

**Decision:** To approve 1 x redundancy payment due to the deletion of the above post.

**Detail:** The post has been deleted as the Resource Service focuses on the councils statutory obligations. Redeployment opportunities will continue to be explored during the post holder’s notice period.

**Costs:** The relevant costs to the council are estimated at:

One off redundancy payments: £2,103

Strain on the pension fund: £ 0

The savings in employment costs will off-set the severance within 1 month, after which £26,525 becomes a net and recurring annual saving.

Agreed by .....  
Executive Member for Human Resources,  
Asset Management and Finance

Dated .....

Authorised by .....  
Director of People and Communities

Dated .....

Authorised by .....  
Head of Performance Improvement and HR

Dated .....