



**Delegated Decision No. CSD128**  
**CLlr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of Corporate Services and the Head of Performance Improvement and HR**

**Subject: Severance Costs**

**Decision:** To approve the costs associated with the reduction of posts within the Strategic Leadership Forum support team with effect from 31 May 2016

**Detail:** The council's transformation programme includes a review of areas where there are opportunities to consolidate services and reduce management costs. A review has been undertaken across the support function undertaken by Personal Assistants resulting in the deletion of 3.5 posts. If suitable redeployment positions cannot be identified during the notice periods the post holders will be redundant.

**Costs:** £94,977

The redundancy costs will be recouped within 11 months, after which £103,908 will be an on-going annual saving.

Agreed by

  
 .....  
 Executive Member for Human Resources, Asset Management and Finance

Dated

24 / 03 / 16  
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Authorised by

  
 .....  
 Director of Corporate Services

Dated

4 / 4 / 16  
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Authorised by

  
 .....  
 Head of Performance Improvement and HR

Dated

23 / 03 / 16  
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