



**Delegated Decision No. CSD121**  
**Executive Member for Human Resources, Asset Management, Legal and Finance with advice from the Director of Corporate Services and the Head of Performance Improvement and HR**

**Subject: Severance Costs**


**Decision:** To approve the costs associated with the reduction of a post within the Legal and Democratic Services team.

**Detail:** The council's transformation programme includes a review of areas where there are opportunities to consolidate services and reduce management costs. The Commercial and Contracts Manager is at risk of redundancy following such a review. If suitable redeployment positions cannot be identified during the notice period the post holder will be made redundant on the 13<sup>th</sup> May 2016.

**Costs:** £46,315

The redundancy costs will be recouped within 6 months after which £93,586 will be an on-going annual saving.

Agreed by

  
 .....  
 Executive Member for Human Resources, Asset Management, Legal and Finance

Dated

24 / 03 / 16  
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Authorised by

  
 .....  
 Director of Corporate Services

Dated

4 / 4 / 16  
 .....

Authorised by

  
 .....  
 Head of Performance Improvement and HR

Dated

23 / 03 / 16  
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