



Delegated Decision No. CSD93
Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of Corporate Services and the Head of Performance Improvement and HR

Subject: Approval of Redundancy Costs


Decision: A review of the structure of the Corporate Human Resources service has been undertaken to reflect reductions in the overall council workforce and budget pressures. The outcome of the review is a reduction in the Senior HR Adviser resources and a Senior HR Adviser post being removed from the staffing establishment, refocusing HR team resources to meet the organisations needs. Effective date: 31st May 2017.

Detail: It is recommended to approve this potential redundancy (in the event that redeployment opportunities are unable to be identified).

Costs: £34,000

The saving in employment costs will offset the severance costs within nine months.

Agreed by


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Executive Member for Human Resources, Asset Management and Finance

Dated

23/02/17
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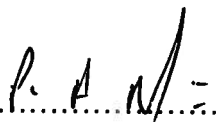
Authorised by


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Director of Corporate Services

Dated

22/2/17
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Authorised by


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Head of Performance Improvement and HR

Dated

22/2/2017
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