



Delegated Decision No. P&C 32

Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of People and Communities and the Head of Performance Improvement and HR

Subject: Severance costs

Decision: To approve the costs associated with the reduction of Early Help advisory teaching posts within the Community Family Service team.

Detail: The Strategic Schools Forum have decided that schools will be responsible for funding Early Help for their pupils and families with effect from January 2017. Following consultation two teaching posts will be deleted with effect from January 2017. Redeployment opportunities will continue to be explored during the notice period of the post holders.

Costs: £16,440.12

The saving in employment costs will off-set the severance costs within 9 months after which £37,207 becomes a net and recurring annual saving.

Agreed by

David Pasley
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Executive Member for Human Resources, Asset
Management and Finance

Dated

25-10-2016
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Authorised by

Sheila Smith
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Director of People and Communities

Dated

25-10-2016
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Authorised by

P. A. N.
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Head of Performance Improvement and HR

Dated

25-10-2016
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