



**Delegated Decision No. P&C15**  
**Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of People and Communities and the Head of Performance Improvement and HR**

**Subject: Redundancy of 2 x Family Support Workers**

**Decision:** To approve 2 x redundancy payments due to the deletion of the above posts.

**Detail:** The reduction in Government funding of Public Health has impacted on the Bump to Baby project which is no longer sustainable. It is proposed to delete the Family Support Worker posts resulting in the post holder being made redundant with effect from 31<sup>st</sup> August 2016.

**Costs:** The relevant costs to the council are estimated at:

One off redundancy payments: £2,099  
Strain on the pension fund: n/a  
The savings in employment costs will off-set the severance within 2 months, after which £21,904 becomes a net and recurring annual saving.

Agreed by .....  
Executive Member for Human Resources,  
Asset Management and Finance

Dated .....

Authorised by .....  
Director of People and Communities

Dated .....

Authorised by .....  
Head of Performance Improvement and HR

Dated .....