



DECISION OF DIRECTOR OF CORPORATE SERVICES

DECISION NO. CSD ~~61~~ 62.

**SUBJECT: Golden Valley Primary School and Churchill Contract Services Ltd
– Transferee Admission Agreement**

Background: Golden Valley Primary School's Cleaning Service is to be outsourced and arrangements need to be made to ensure the protection of pension arrangements of staff who will TUPE transfer to the new provider (Churchill Contract Services Ltd.).

Decision: For North Somerset Council (scheme employer for Golden Valley Primary School) to enter into an Admissions Agreement with Churchill Contract Services Ltd. and BANES (LGPS pensions administrator), allowing transferring staff to retain their LGPS membership post TUPE transfer.

Reasons: To satisfy the requirements of the Best Value Authorities Staff Transfers (Pensions) Direction 2007, that appropriate arrangements to protect staff pensions are secured before any business transfer takes place.

Other Alternatives Considered: None. There is a statutory requirement to ensure the protection of current pension arrangements for transferring staff.

Financial Implications: Churchill Contract Services Ltd will assume the ongoing financial responsibility to provide the pension benefits under the LGPS in respect of those employees whose employments transfer as part of the admission.

A risk assessment of the potential funding risks has been undertaken and, based on this assessment an indemnity bond will not be required; rather Churchill Contract Services Ltd will be called upon to confirm at 12 months and at 24 months into the 3 year contract that all pensions liabilities have been met and that there is no deficit.

Implications for Future Years: Covered under 'Financial Implications'

Signed:.....
for Director of Corporate Services

Dated: 25/10/2016.....