



Delegated Decision No. PC52 (Amended)
Councillor David Pasley, Executive Member Human Resources, Asset Management and Finance (with advice from the Director of People and Communities and the Head of Performance Improvement and HR)

Subject: Severance costs

Decision: To approve the costs associated with the reduction of five posts in the Support Skills for Learning team (SS4L) within the Vulnerable Learners' Service.

Detail: In October 2015, the Strategic Schools Forum made the decision to change the de-delegation of funding to SS4L from April 2016. Following consultation, two teaching posts and 3 support staff posts will be deleted with effect from 1/4/2016 and further reductions will be made at the start of the next academic year. Redeployment opportunities will continue to be explored during the post holders' notice periods.

Costs: **£123,662**

The saving in employments costs will off-set the severance costs within 14 months after which £109,898 becomes a net and recurring annual saving.

Agreed by
Executive Member for Human Resources,
Asset Management and Finance

Dated

Authorised by
Director, People and Communities

Dated

Authorised by
Head of Performance, Improvement and Human Resources

Dated

