



**Delegated Decision No. DE241**

**Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of Development and Environment and the Head of Performance Improvement and HR**

**Subject: Redundancy - Environmental Protection Team – Pest Control Officer**

**Decision:** To approve the severance costs as a consequence of the redundancy of the Pest Control Officer

**Detail:** Following a review of the Pest Control service, a decision has been taken to cease to offer a universal pest control service and the post of Pest Control Officer will be deleted as part of these proposals with effect from 31<sup>st</sup> March. Redundancy costs will be incurred if redeployment cannot be achieved.

**Costs:**

| <b>Employee</b>      | <b>Strain on Fund (£)</b> | <b>Redundancy Payment (£)</b> | <b>Total (£)</b> | <b>Salary Savings (£)</b> |
|----------------------|---------------------------|-------------------------------|------------------|---------------------------|
| Pest Control Officer | Nil                       | 12,872                        | 12,872           | 19,742                    |

The savings in employment costs will off-set the severance within 8 months after which £19,742 becomes a net and recurring annual saving.

Agreed by .....  
Executive Member for Human Resources, Asset Management and Finance

Dated .....

Authorised by .....  
Director of Development and Environment

Dated .....

Authorised by .....  
Head of Performance Improvement and HR

Dated .....