



DECISION OF COUNCILLOR NIGEL ASHTON, LEADER OF THE COUNCIL, COUNCILLOR DAVID PASLEY THE EXECUTIVE MEMBER FOR HR, FINANCE, AND ASSET MANAGEMENT AND CLLR PETER BRYANT THE EXECUTIVE MEMBER FOR WASTE AND RECYCLING, ENVIRONMENT AND BUILDING CONTROL.

WITH ADVICE FROM THE DIRECTOR OF DEVELOPMENT AND ENVIRONMENT AND THE HEAD OF PERFORMANCE IMPROVEMENT AND HR

DECISION NO 15/16 DE 211

Subject : Environmental Protection Team

Background:

A review of the Environmental Protection and licensing team has been undertaken and there is a reduce requirement for the role of Environmental Protection Officer. Therefore this role is being removed from the staffing establishment and resources have been refocused to better meet the needs of the service.

DECISION:

It is recommended to approve this potential redundancy (in the event that further redeployment opportunities are not identified).

Risk Assessment:

Arrangements will be put in place to ensure that the residual services formally delivered by the postholder is assessed and any high risk elements will be delivered in a different way.

Financial Implications:

| Employee | Strain on Fund (£) | Redundancy Payment (£) | Total (£) | Salary Savings (£) |
|----------------------------------|---------------------------|-------------------------------|------------------|---------------------------|
| Environmental Protection Officer | 42792 | 25269 | 68061 | 24861 |

The savings in employment costs will off-set the severance within 33 months after which £24861 becomes a net and recurring annual saving.

Signed
Leader of the Council

Dated.....

Signed
Executive Member for Finance, Human Resources and Asset Management

Dated.....

Signed
Executive Member for Waste, Recycling, Environment and Building Control

Dated.....

Signed
Director of Development and Environment

Dated

Signed
Head of Performance, Improvement and Human Resources

Dated.....

