



**DECISION OF COUNCILLOR NIGEL ASHTON, LEADER
OF THE COUNCIL AND COUNCILLOR DAVID PASLEY
THE EXECUTIVE MEMBER FOR HR, FINANCE, AND
ASSET MANAGEMENT**

WITH ADVICE FROM THE DIRECTOR OF DEVELOPMENT AND
ENVIRONMENT AND THE HEAD OF PERFORMANCE IMPROVEMENT
AND HR

DECISION NO 15/16 DE 209

**Subject : Seafront and Events Team – Seafront and Events Attendant-
Redundancy**

Background:

A review of the structure of the Seafront and Events team has been undertaken and there is a reduced requirement for the role of Seafront and Events Attendant. Therefore this role is being removed from the staffing establishment and resources have been refocused to better meet the needs of the service.

DECISION:

It is recommended to approve this potential redundancy (in the event that further redeployment opportunities are not identified).

Risk Assessment:

Arrangements will be put in place to ensure that the residual services formally delivered by the postholder is assessed and any high risk elements will be delivered in a different way.

DECISION:

It is recommended to approve this potential redundancy (in the event that further redeployment opportunities are not identified).

Risk Assessment:

Arrangements will be put in place to ensure that the residual services formally delivered by the postholder is assessed and any high risk elements will be delivered in a different way.

Financial Implications:

Employee	Strain on Fund (£)	Redundancy Payment (£)	Total (£)	Salary Savings (£)
Seafront and Events Attendant	Nil	7,682	7682	10,270

The savings in employment costs will off-set the severance within 6 months after which £10,270 becomes a net and recurring annual saving.

Signed
Leader of the Council

Dated.....

Signed
Executive Member for Finance, Human Resources and Asset Management

Dated.....

Signed
Director of Development and Environment

Dated

Signed
Head of Performance Improvement and HR

Dated