

**NORTH SOMERSET COUNCIL
DECISION**

DECISION OF THE EXECUTIVE MEMBER FOR CORPORATE SERVICES
DIRECTORATE WITH ADVICE FROM THE SECTION 151 OFFICER OF
THE COUNCIL, CORPORATE SERVICES DIRECTORATE



DECISION NO: CSD92

SUBJECT: To approve severance costs

BACKGROUND: The postholder was recruited for a 4 month fixed term for the duration of the Web Design project but on completion of the project will attract a redundancy payment because of the length of continuous service overall. Redeployment opportunities will continue to be explored during the post holder's notice period.

DECISION: To authorise the costs associated with the redundancy of a post as one of the Website Content Editor (Corporate Services Directorate) at the end of the Web Design project.

Other Alternatives Considered: Every effort is being made to redeploy the postholder to an alternative vacant position. The redundancy and associated costs are in the event of redeployment not being successful.

Financial Implications:

Costs: **£1,199.52**
The saving in employment costs will off-set the severance costs within 2 months after which £20,849 becomes a net and recurring annual saving.

Signed:

Councillor
(Executive Member for)

Dated:

Signed:
Section 151 Officer, North Somerset Council

Dated: