



Delegated Decision No. CSD107
Cllr David Pasley, Executive Member for Human Resources, Asset Management and Finance with advice from the Director of Corporate Services and the Head of Performance Improvement and HR

Subject: Severance Costs

Decision: To approve the deletion of the post of Deputy Head of Legal and Democratic Services/Deputy Monitoring Officer.

Detail: This post is identified to be deleted from the staffing establishment in the Medium Term Financial Plan.

Costs: The relevant costs to the Council are estimated at £131,000. This cost takes into account the Government’s proposed cap on severance costs.

The savings in employment costs will off-set the severance costs within 20 months after which £79,805 becomes a net and recurring annual saving.

Agreed by
Executive Member for Human Resources, Asset Management and Finance

Dated

Authorised by
Director of Corporate Services

Dated

Authorised by
Head of Performance Improvement and HR

Dated